

**ORDINANCE 2018 - 02  
TOWNSHIP OF EAST WINDSOR  
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF  
EAST WINDSOR, NEW JERSEY, TO  
ESTABLISH SALARIES AND WAGES FOR  
THE TEAMSTERS LOCAL 469 UNION  
FOR FISCAL 2016, FISCAL 2017, FISCAL 2018 AND FISCAL 2019**

**BE IT ORDAINED AND ENACTED** by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey, that employees of the Township in the Teamsters Local 469 Union shall be paid the following salaries and wages during years 2016, 2017, 2018 and 2019 as itemized in Section 1. Schedule of Salaries and until a successor Ordinance is adopted.

**SECTION 1. SCHEDULE OF SALARIES**

**YEAR 2016**

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$37,184	\$46,594
5	\$40,912	\$51,258
6	\$44,997	\$58,069
7	\$49,503	\$63,879
8	\$54,449	\$70,267

**YEAR 2017**

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$37,834	\$47,409
5	\$41,628	\$52,155
6	\$45,784	\$59,085
7	\$50,369	\$64,997
8	\$55,402	\$71,497

**YEAR 2018**

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$38,591	\$48,357
5	\$42,460	\$53,198
6	\$46,700	\$60,267
7	\$51,376	\$66,297
8	\$56,510	\$72,927

**YEAR 2019**

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$39,363	\$49,324
5	\$43,309	\$54,262
6	\$47,634	\$61,472
7	\$52,404	\$67,623
8	\$57,640	\$74,386

The above salaries reflect 469 members received one and one-half (1.5%) percent increase in salary for the calendar year 2016, a one and three-quarters (1.75%) percent increase for calendar year 2017, a two (2.0%) percent increase for calendar year 2018 and a two (2.0%) percent increase in calendar year 2019.

**SECTION 2. CLASSIFICATION OF POSITIONS**

Grade 4	Custodian/Municipal Building; Custodian/Police Headquarters
Grade 5	Heavy Laborer; General Maintenance Worker
Grade 6	Laborer/Driver; Mechanic

Grade 7 Senior Mechanic; Equipment Operator 1

Grade 8 Equipment Operator 2

**SECTION 3. LONGEVITY**

Longevity pay will apply to all employees after completion of five (5) consecutive years from date of first employment or prior public service. Longevity pay will be paid as a lump sum in the first pay in November of each year on a pro-rated basis from the anniversary date to the date of payment according to the following schedule:

<u>Service Time Completed</u>	<u>Longevity Pay</u>			
	<u>Year 2016</u>	<u>Year 2017</u>	<u>Year 2018</u>	<u>Year 2019</u>
5 – 9 Years	\$ 778	\$ 778	\$ 778	\$ 778
9 Years + 1 month to 14 Years	\$1,407	\$1,407	\$1,407	\$1,407
14 Years + 1 month to 19 Years	\$2,038	\$2,038	\$2,038	\$2,038
19 Years + 1 month and over	\$2,548	\$2,548	\$2,548	\$2,548

Employees hired on or after September 1, 2014 shall not be eligible for longevity benefit payments.

**SECTION 4. GENERAL**

Employees shall be compensated according to the 40 – hour work week.

**SECTION 5.**

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

**SECTION 6.**

Except as otherwise provided, rates of compensation provided herein are in effect retroactive to January 1, 2016.

**SECTION 7.**

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

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JANICE S. MIRONOV  
MAYOR

ATTEST:

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Kelly Lettera  
Acting Municipal Clerk

Introduced: March 6, 2018

Adopted: April 10, 2018

Effective: May 3, 2018